

UTASRO Bylaws

MISSION STATEMENT

The mission of the Utah Association of School Resource Officers (UTASRO) is to promote and facilitate training and communication among School Resource Officers, educators and school security personnel within the State of Utah. UTASRO is a resource for all officers to use in providing a safe and secure learning environment for the students of the State of Utah.

ARTICLE I - NAME

The name of this organization is the Utah Association of School Resource Officers

(UTASRO). ARTICLE II - OFFICE

The principal office of the organization for transaction of business will be in the city of residence of the elected Treasurer.

ARTICLE III - PURPOSES

Section 3.01 - General Purposes:

This organization is nonprofit and is not organized for the private gain of any person. It is organized under the laws of the State of Utah and the IRS 501c3 for charitable, religious, educational or scientific purposes, the making of distributions to organizations that qualify as exempt organizations under section 501c3 of the Internal Revenue Code, or corresponding section of any future Federal tax code.

Section 3.02 - Specific Purposes:

Within the context of its general purposes, this organization is created:

1. For the advancement of education, charity and any other related or corresponding purposes by the use and distribution of its funds for such purposes.
2. To provide a means to disseminate, share, advise and coordinate information on the value of qualified law enforcement officers to teach elementary, middle, junior high and high school students on the principles of good citizenship and community responsibilities.
3. To work to reduce school violence by enforcing violations of the law occurring on school property, by informing students of the dangers of substance abuse, by introducing programs that will promote and enhance acceptable social behavior, and by serving as positive role models.

Section 3.03 - Activities/Limitations:

No part of the net earnings of the organization shall inure to the benefit of, or be distributed to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of these purposes.

No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or

intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provision of these Articles, the organization shall not carry on any other activities not permitted to carry on (a) by an organization exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future Federal tax code or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section to any future Federal tax code.

Section 3.04 - Dissolution:

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future Federal tax code, or shall be distributed to the federal government, or to a state or local government, for public purpose. Any such assets not so dispersed shall be disposed exclusively for such purposes or to such organizations that are organized and operated exclusively for 501(c)(3) purposes.

Section 3.05 - Conflict of Interest/Politics:

UTASRO does not promote or allow lobbying, (directly or indirectly) in or for political issues, campaigns or candidates for public office, nor do we affiliate with any one party. Furthermore, UTASRO as an organization or its members while associating themselves as UTASRO members do not and will not engage in ANY political activities on behalf of UTASRO or its individual members. We are law enforcement and educators attempting to come together in an effort to deliver safe learning environments and helpful educational programs to the children of the State of Utah.

ARTICLE IV - MEMBERS

This organization shall have the following classes of membership:

Section 4.01 - Anti Discrimination Clause:

The Utah Association of School Resource Officers (UTASRO) does not discriminate on the basis of race, religion, color, national origin, ancestry, sex, age, disability, familial status, nor on the basis of any other characteristic that is prohibited by federal, state, and/or local law, for purposes of membership and participation with this Association.

Section 4.02 - Active Member:

A person shall be eligible for Active Membership if he/she is:

1. Employed or previously employed or appointed by a law enforcement agency as a School Resource Officer.
2. Employed or previously employed or appointed by a school district that has a School Resource Officer Program.
3. School administrator, educator, or school employee responsible for school safety.
4. A member of a law enforcement agency actively involved in developing and encouraging School Resource Officer Programs and other programs that impact the young people in Utah.
5. An employee of an agency of the State of Utah, working with law enforcement agencies in training School Resource Officers and other Youth Officers and/or developing youth crime prevention programs.

Section 4.03 - Associate Member:

Persons who do not meet the requirement for Active Membership, but who are otherwise connected to law enforcement and/or educational institutions are entitled to Associate Membership. An Associate Member will have all of the privileges of Active Membership except those of voting and - holding office.

Section 4.04 - Sustaining Member:

Any individual, partnership, firm or corporation interested in fostering the aims and objectives of this Association may, upon contribution of \$50.00 or more per year (payable on the day of contribution or first day of January each year), become a sustaining Member. A Sustaining Member will have all the privileges of Active Membership except those of voting, holding office or committee membership.

Section 4.05 - Honorary Member:

Honorary Membership may be conferred on any person who has rendered outstanding service to the Association or youth of the State of Utah for the purposes for which this organization was formed. A person may be awarded Honorary Membership as a result of a two-thirds majority vote of the Board of Directors present and voting. An Honorary Member shall have all the privileges of Active Membership except those of voting, holding office or committee membership.

Section 4.06 - Life Membership:

Life Membership may be conferred on individuals or other such members who have rendered outstanding services to the Association or the youth of the State of Utah for the purpose for which this organization was formed. A person may be awarded Life Membership by a two-thirds majority vote of the Board of Directors present and voting. A Life Member shall have all the privileges of Active Membership in good standing.

Section 4.07 - Fees and Assessments:

The Board of directors may assess a membership fee as a condition of initial or continued membership. Annual membership fee will be \$25.00. The membership period shall be from January 1st to December 31st or as otherwise determined by the Board of Directors.

ARTICLE V - DIRECTORS

Section 5.01 - General Corporate Powers:

Subject to the provisions and limitations of the laws of the State of Utah and any other applicable laws, and subject to any limitations of the articles of incorporation of By-Laws regarding actions of the Board of Directors, the corporation activities and affairs shall be managed and all corporate powers will be exercised by or under the direction of the Board of Directors.

Section 5.02 - Specific Powers:

Without prejudice to the general powers set forth in Section 5.01 of these By-Laws, but subject to the same limitations, the Board of Directors will have the power to:

1. Appoint and remove, at the pleasure of the Board, all the Association's committees, agents and employees, prescribe powers and duties for them that are consistent with law, with the articles of incorporation, and with these By-Laws; and fix their compensation and require from them

- security for faithful performance of their duties.
2. Change the principal office or the principal business office from one location to another, conduct its activities within the United States designate any place within the state for holding any meeting.
 3. Adopt and use a corporate seal.
 4. Borrow money and incur indebtedness on behalf of the Corporation and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages pledges, hypothecation, and other evidence of debt and securities.

Section 5.03 - Number of Qualifications of Directors:

The Board of Directors will be composed of: The President, 1st Vice President, 2nd Vice President (Immediate Past President) Secretary, Treasurer, School Safety Liaison, Educational Advisors, and Regional Representatives from each of the six regions, Northern, Southern, Southwestern, Northwestern, Western and Metro.

Section 5.04 - Executive Committee:

The Elected Officers will constitute an Executive Committee, which may act in the best interest of the Association between its regular meetings, with the specific power to act with the full power of the Association on any matter that needs immediate action or response.

Section 5.05 (as amended) - Election, Designation and Term of Office:

The President, 1st Vice President, Secretary and Treasurer will be elected by written or absentee ballot by the active members of the Association at the annual conference of the Association. The outgoing President will serve as the 2nd Vice President. The School Safety Liaison will serve as an advisor to the Board and will not have a vote in the board decisions. The President may only vote to break a tie. All other members of the Board of Directors will have one (1) vote.

The position of Educational Advisor will be filled with a volunteer from the educational community, subject to the approval of the Board. The Regional Representatives must work in the region which they represent and will be elected by the members of their respective region.

In even-numbered year elections for the positions of President, Vice President, Southern Representative, Southwestern Representative, Northwestern Representative, Western and one Metro Representative will be held. These positions will be held to a two (2) year term to commence following the general election, held at the annual conference. In odd-numbered year elections for the positions of Secretary, Treasurer, Northern Representative and one Metro Representative will be held. These positions will be held to a two (2) year term to commence following the general election, held at the annual conference.

No officer shall be eligible for nomination to an alternate office while serving the term of office for which he or she is currently holding, in the event it would cause a vacancy in their present office prior to the expiration of their current term.

No officer may serve, with the exception of the Secretary and Treasurer, in the same elected office for more than two consecutive terms.

Section 5.06 - Vacancies:

Events causing vacancies shall be by death, resignation, or proven conduct detrimental to the purpose of this Association.

1. Death: Vacancies caused by death will be filled by action of the remaining Board of Directors 2. Resignation: Except as provided below, any member or officer may resign by giving written notice to the President, if any, or to the Secretary of the Board. The resignation will be effective when written notice is given unless it specifies a later time for the resignation to become effective. When a member of officer's resignation is effective, the Board will elect a successor to take office as of the date the resignation takes effect. This appointee shall hold office until the next scheduled election is to be held for that office.

3. Proven Conduct Detrimental to the Purpose of the Association: Any officer may be removed from the office by the affirmative vote of two-thirds of all the members of the Association at any scheduled or special meeting called for that purpose, for any conduct detrimental to the interests of the Association. Any officer proposed to be removed shall be entitled to at least fifteen (15) days notice, in writing, of the meeting of the members at which such removal is to be voted upon and shall be entitled to appear before and be heard by the members.

Section 5.07 - Membership Meetings:

Meetings of the members will be held at any place within the State of Utah that has been designated by resolution of the Board or in the notice of the meeting or, if not so designed, at the principal office of the organization.

The Board will hold annual meetings for purposes of organization, election and training of officers and transaction of other business. Other regular meetings of the Board of Directors may be held at such times and places as the Board may fix on a quarterly basis.

Special meetings of the Board of Directors for any purpose may be called at any time by the President or Vice President. Notices of the time and place of the special meetings shall be given to each member with advance notice.

Minutes of the meetings will be made available through email, association web page, or social media.

Section 5.08 - Quorum:

A majority of the Directors of the Board present at a regular or special meeting shall constitute a quorum for the transaction of business, except to adjourn. Every action taken or decision made by the majority of members present at a duly held meeting at which a quorum is present shall be the act of the Board, including, without limitation, those provisions relative to:

1. Approval of contracts or transactions in which a member has direct or indirect material financial interest.
2. Approval of certain transactions between corporations having common directorships.
3. Creation and appointment of committees of the Board.
4. Indemnification of members.

A meeting at which a quorum is initially present may continue to transact business, despite the

withdrawal of members, if any action taken or decision made is approved by at least a majority of the required quorum for that meeting. A majority of the members present, whether or not a quorum is present may adjourn any meeting to another time and place.

Section 5.09 - Action Without a Meeting:

Any action that the Board is required or permitted to take may be taken without a meeting if all members of the Board of Directors consent, in writing, to the action; provided, however, that the consent of any member who has material financial interest in a transaction to which the corporation is party shall not be required for approval of that transaction. Such action by written consent shall have the same force and effect as any other validity-approved action of the Board of Directors. All such consents shall be filed with the minutes of the proceedings of the Board.

Section 5.10 - Compensation and Reimbursement:

Officers may receive such compensation, if any, for their services as officers, and such reimbursement of expenses as the Board of Directors may determine by resolution to be just and reasonable.

ARTICLE VI - COMMITTEES

Section 6.01 - Committees of the Board:

The Board, by resolution adopted by a majority of the directors, provided a quorum is present, may create one or more committees, each consisting of two (2) or more directors. Appointments to committees of the Board will be by majority vote of the directors. The Board may appoint one or more directors as alternate members of such committees who may replace any absent member at any committee meeting. The President and Vice President will be ex-officio members of all committees. Any such committee, to the extent provided in the Board resolution, will have all the authority of the Board, except that no committee, regardless of Board resolution may:

1. Fill vacancies on the Board or on any committee that has the Authority of the Board.
2. Fix compensation or approve reimbursement of expenses of the directors serving on the Board or on any committee.
3. Amend, repeal or adopt new By-Laws of the Corporation.
 1. Amend or repeal any resolution of the Board that, by its express terms, is not amendable or repeal able.
 2. Create any other committee of the Board or appoint the members of committees of the Board.
3. Expend corporate funds to support a nominee for office after more people have been nominated than can be elected.
4. Approve any contract or transaction to which the Corporation is party and in which one or more of its members has material financial interest.

Notwithstanding any provision of these By-Laws to the contrary, the President, as Chief Executive Officer of the Corporation, and with the concurrence of the 1st Vice President, may appoint or designate a member of the Board to serve as an alternate or substitute member of a committee of the Board when and to the extent that such appointment is needed to expedite an emergency project of the organization and no meeting of the Board is planned at such a time as to allow a delay of such

appointment to a committee.

Section 6.02 - Meetings and Actions of Committee:

Meetings and Actions of Committees of the Board will be governed, held and taken in accordance with provisions of these By-Laws concerning meetings and other Board actions, except that the time for regular meetings of such committees and the calling of special meetings of such committees may be determined either by Card resolution or, if there is none, by resolution of the committee of the Board. Minutes of each meeting of any committee of the Board will be kept and will be filed with the corporate records. The Board may adopt rules for the governing of any committee provided they are consistent with these By-Laws or, in the absence of rules adopted by the Board, the committee may adopt such rules.

Section 6.03 - Executive Committees:

There is created an Executive Committee of the Board, which will be composed of the President, 1st Vice President, Secretary, and Treasurer. The President will serve as the Executive Committee Chairperson. The Executive Committee will have all the authority of the Board.

Section 6.04 - Training Committee:

There is created a Training Committee of the Board which will be composed of the 2nd Vice President, the Educational Advisor, and one additional member, for the purpose of coordinating and preparing all areas of training as needed or requested by the Executive Board.

ARTICLE VII - OFFICERS

Section 7.01 - Officers of the Corporation:

The Officers of the Corporation will be a President, 1st Vice President, 2nd Vice President, Secretary, and the Treasurer.

Section 7.02 - Election of Officers:

The Officers of the Corporation, except those appointed under Section 6.01 of these By-Laws, will be chosen in a general election by the membership and will serve at the pleasure of the membership, subject to the rights, if any, of any officers under contract of employment.

Section 7.03 - President:

Subject to the control of the Board, the President will be the general manager of the Corporation and will supervise, direct and control the Corporation's activities, affairs and officers. The President will preside at all Board meetings. The President will have such other powers and duties as the Board or By-Laws may prescribe.

Section 7.04 - 1st Vice President:

If the President is absent or disabled, the 1st Vice President will perform all the duties of the President. When so acting, the 1st Vice President will have all the powers and be subject to all the restriction of the President. The 1st Vice President will have such other powers and perform such other duties as the Board or By-Laws may prescribe.

Section 7.05 - Secretary:

The Secretary will keep Books of Minutes, give notice of meetings, keep the Corporate Seal and will have such other powers and perform such other duties as the Board or the By-Laws may prescribe.

1. Books of Minutes: The Secretary will keep or cause to be kept, at the Corporation's principal office or such other place as the Board may direct, Books of Minutes of all meetings, proceedings and actions of the Board and of the committee of the Board. The Minutes will include the time and place that the meeting was held, will tell whether the meeting was annual, regular, or special. If the meeting was special the Minutes will tell how the meeting was authorized, the notice given, the names of those present at the Board or committee meeting and the actions taken. The Secretary shall keep or cause to be kept, at the principal office, if any, a copy of the Articles of Incorporation and the By-Laws as amended to date.
2. Notices, Seal and Other Duties: The Secretary will give, or cause to be given, notice of all meetings of the Board and of committees of the Board required by these By-Laws to be given. The Secretary will keep the Corporate Seal in safe custody. The Secretary will have such powers and perform such other duties as the Board of the By-Laws may prescribe.

Section 7.06 - Treasurer (Chief Financial Officer):

The Treasurer will have the following powers and duties as well as such other powers and perform such other duties as the Board or the By-Laws may prescribe:

1. The Treasurer (Chief Financial Officer) will keep and maintain, or cause to be kept or maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The Treasurer will send, or cause to be given, to the members such financial statements and reports as are required to be given by law, by these By-Laws or by the Board. The Books of Accounts will be opened to inspection by any member at all reasonable time.
2. Deposit and Disbursement of Money and Valuables: The Treasurer (Chief Financial Officer) shall deposit, or cause to be deposited, all money and other valuables in the name of and to the credit of the Corporation with such depositories as the Board may designate. The Treasurer will disburse, or cause to be disbursed, the Corporation's funds as the Board may order. All checks require the signature of either the President or the Treasurer. The Treasurer will render to the President and the Board, when requested, an account of all transactions and of the financial condition of the Corporation.
3. Bond: If required by the Board, the Treasurer (Chief Financial Officer) will give the Corporation a bond in the amount of and with the surety of sureties specified by the Board for the faithful performance of the duties of the office and for restoration to the Corporation of all its books, papers, vouchers, money and other property of every kind in the possession of under the control of the Treasurer in the event of his/her death, resignation, retirement or removal from office.
4. Audit: At the end of each two (2) year term of office or at the discretion of the Board, the Treasurer will submit the Books of Accounts to an independent, external agency for an audit.
5. UTASRO Credit Card: The Treasurer (Chief Financial Officer) will oversee the record keeping of the account and provide the Board with statements of the use of the Corporate Credit Card upon request. The Treasurer (Chief Financial Officer) will be responsible for the additions or removal of names from the account. For the purpose of easier financial transactions, the President, the Secretary, and the Treasurer shall be issued a credit card, which shall only be used for official business. The outstanding balances need to be paid within the billing cycle of the credit card to avoid accruing of

any debt against the organization.

(A) If a purchase has been made with the organization's credit card, the following procedure shall be followed:

- i. Purchases must be approved by the board, before said purchases.
- ii. The Treasurer, or his designee, and a second Executive Board Officer, excluding the Officer having made the purchase, shall review the purchase for validity.
- iii. If found to be a valid purchase, the Treasurer, or his designee, and the Officer reviewing the purchase, shall ensure that the outstanding credit bill will be paid.
- iv. If the purchase is found invalid, suspicious or fraudulent, proper action shall be taken by the Executive Board, including but not limited to a discipline process.
- v. If the Treasurer made a purchase, the President and another Executive Board Officer, other than the Treasurer, will review the purchase.

(B) Check Signatures: All issued checks of UTASRO's accounts, with the exception, of those issued for normal operating expenditures, will require two signatures for security and accountability reasons. The first signature will be of the Treasurer by the virtue of his/her office, the second signature can be from any authorized Executive Board Officer. In the event that a check has to be issued to the Treasurer himself/herself, the President will issue the first signature and an authorized Executive Board Officer, other than the Treasurer, will issue the second signature.

(C.) Cash: No Member or Executive Board Officer shall keep any cash belonging to UTASRO. All monies obtained by UTASRO members or executive board for the benefit of the association must be turned over to UTASRO Treasurer as soon as practical.

6. Presidential Spending:

(A) The President shall direct the spending of UTASRO's funds for normal operating expenditures. If the normal operating expenditures exceed two hundred dollars (\$200), the President must confer with the Board and receive their approval by Simple Majority. This can occur during General or Special Meetings or by the UTASRO Website. The President is bound by the vote of the Board Members.

(B) The President may not dedicate more than five hundred dollars (\$500.00) to any one entity. This dedication has to be based on a just cause and needs to be presented to the Board either verbally or in writing.

Section 7.07 - Educational Advisor:

The Educational Advisor will act as a liaison between the educational and law enforcement communities and will provide assistance to the Board or its designees as follows:

1. To encourage an understanding of and to promote the concept of School Resource Officers within the educational community.
2. Providing up to date information on educational and administrative policies implemented by the Department of Education and the State of Utah.
3. Assisting the Board with educational issues related to the training of School Resource Officers.
4. Assisting the Board by working with the Immediate Past President and one other member in good standing on the Training Committee.

Section 7.08 -2nd Vice President(Immediate Past President):

The 2nd Vice President will serve a two-year term on the Training Committee to help oversee training issues. The Immediate Past President will be assisted on the Training Committee by the Educational Advisor and by one other member who is in good standing. The member may be a volunteer or may be appointed by the President as required.

ARTICLE VIII - ELECTION OF OFFICERS

Section 8.01 - Election of Officers:

Each officer will be nominated by written or absentee ballot or at the time of a membership meeting. Nominations for office will be made by any member in good standing in writing to the chairman of the Elections Committee or to the Secretary. Officers will serve on the board for a period of two years.

Section 8.02 - Notice and Balloting:

Whenever an office for election is challenged, a biography, photograph or facsimile and campaign platform if any of each candidate will be mailed with the ballots to those Active Members entitled to vote. Absentee ballots shall be mailed or emailed to requesting members no later than two (2) weeks before the annual election date as set by the Board.

Section 8.03 - Certification of Election:

The Elections Committee will be responsible to count all ballots within the time prescribed by Section 8.02 of these By-Laws and will certify each election for office.

ARTICLE IX - INDEMNIFICATION

Section 9.01 - Right of Indemnity:

To the fullest extent permitted by law, this Association will indemnify its members, officers, employees and other persons described in these By-Laws including persons formerly occupying any position, against all expenses, judgments, fines settlements and other amounts actually and reasonably incurred by them in connection with any proceeding, as that term is used in that section, and including an action by or in the right of the Corporation by reason of the fact that the person is or was a person described in that section.

Section 9.02 - Approval of Indemnity:

On written request of the Board by any other person seeking indemnification, the Board will promptly determine whether an acceptable standard of conduct has been met and may therefore authorize indemnification. If the Board cannot authorize indemnification because the number of members who are parties to that proceeding with respect to which indemnification is sought prevents the formation of a quorum of members who are not parties to that proceeding, the Board will appoint a committee of non-party members to examine the facts and evidence and make a determination whether the applicable standard of conduct has been met and if so, the committee will authorize indemnification.

Section 9.03 - Advancement of Expenses:

To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification under Section 9.01 and 9.02 of these By-Laws in defending any proceeding covered by those Sections, will be advanced by the Corporation before final disposition of the proceeding, on receipt by the Corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately determined that the person is entitled to be indemnified by the Corporation for those expenses.

Section 9.04 - Insurance:

The Association will have the right to purchase and maintain insurance to the fullest extent permitted by the law on behalf of its officers, members, employees and other agents, against any liability asserted against or incurred by any officer, member, employee or agent in such capacity of arising out of the officer's, members employee's or agent's status as such.

ARTICLE X - RECORDS AND REPORTS

Section 10.01 - Maintenance of Corporate Records:

The Corporation will keep:

1. Adequate and correct books and records of accounts.
2. Written minutes of proceedings of its Board and committees of the Board.
3. A record of each person's name and address that is associated with this Corporation as a member, officer, employee or agent.

Section 10.02 - Accounting Records and Minutes:

On written demand of the Corporation, any member may inspect, copy and make extracts of the accounting books and records and the minutes of the proceedings of the Board and the committees of the Board at any reasonable time for the purpose reasonably related to the member's interest as a director. Any such inspection and copying may be made in person or by the member's agent or attorney. Any right of inspection extends to the records of any subsidiary of the Corporation.

Section 10.03 - Maintenance and Inspection of Articles and By-Laws:

The Corporation will keep, at its principal office or at its principal business office, the original or a copy of the Articles on Incorporation and By-Laws, as amended to date, which will be open to inspection by any member at all reasonable times during office hours. A member shall have an

absolute right to inspect the Corporation's books, records, and documents of every kind or physical properties.

Section 10.04 - Annual Reports:

The Board will cause an annual report to be sent to the officers and members within 120 days after the end of the Corporation's fiscal year. That report will contain the following information, in appropriate detail, for the fiscal year.

1. The assets and liabilities, including trust funds, of the Corporation as of the end of the fiscal year.
2. The principal changes in assets and liabilities, including trust funds.
3. The revenue of receipts of the Corporation both restricted and unrestricted to particular purposes.
4. The expenses or disbursements of the Corporation, both general and restricted purposes.
5. Any information required by Section 8.02 of these By-Laws.

The annual report will be accompanied by any report on it of an independent accountant or, if there is no such report, by the certificate of an authorized officer of the Corporation that such statement was prepared without audit from the Corporation's books and records.

Section 10.05 - Annual Statement of Certain Transaction and Indemnification:


As part of the annual report to all members, or as a separate document if no annual report is issued, the Corporation shall annual prepare and mail or deliver to each member, a statement of any transactions or indemnification of the statement as set forth in these By-Laws within 120 days after the end of the Corporation's fiscal year.

ARTICLE XI - BY-LAW AMENDMENTS

The Board may adopt, amend or repeal By-Laws at any regular or special meeting provided timely written notice was given to each member of the Board, together with a statement of the subject area of the By-Laws to consider for adoption, amendment or repeal.


ARTICLE XII - FISCAL YEAR

The fiscal year of the Association will end on October 31st every year.



Chris D. Ruiz (President)

Date: 5/18/22



Kelly Taylor (1st Vice President)

Date: 5/18/22



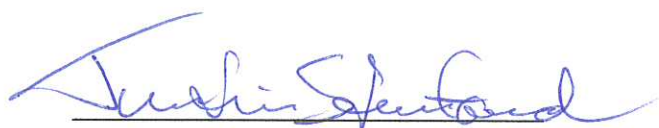
Matt Alvernaz (2nd Vice President)

Date: 5/18/22



Todd Christensen (Secretary)

Date: 5/18/22



Justin Stanford (Treasurer)

Date: 5/18/22